The new Strategic Framework for the Future of The Arc
MISSION

The Arc’s mission is to promote and protect the human rights of people with intellectual and developmental disabilities and actively support their full inclusion and participation in the community throughout their lifetimes.
VISION

The Arc’s vision is for people with intellectual and developmental disabilities (IDD) to be valued members of their communities, with the opportunity to realize their full potential and a future that is secure.
William Washington
Receptionist
The Arc of the US
GOALS

To make this vision a reality, The Arc will work to achieve the following Goals.

HUMAN DIGNITY
Every member of society recognizes and respects the human dignity of people with IDD.

SELF-DETERMINATION
People with IDD are masters of their own lives and destinies, with help from family, friends, and other supporters if needed.

QUALITY SUPPORTS
People with IDD and their families have timely access to the quality supports and services they need and want to achieve a life of personal significance.

POWERFUL VOICE
The Arc is an even stronger, more diverse force for change, capable of wielding power with and on behalf of people with IDD and their families at the local, state, and national levels.
How much do you agree that “the human dignity of people with IDD is often not respected in our society.”

87%

- Strongly disagree
- Somewhat disagree
- Neutral
- Somewhat agree
- Strongly agree

All (N=1650)
STRATEGY 1

BUILD THE MOVEMENT.

The Arc will **organize** and **mobilize** a more powerful national movement of people with intellectual and developmental disabilities, their family members, and supporters to be **activists for change**.
How important is it to you to be a part of a nationwide movement dedicated to people with I/DD

All respondents (N=1650)

- Very low: 9%
- Medium low: 9%
- Somewhat low: 20%
- Medium: 56%
- Somewhat high: 20%
- Medium high: 9%
- Very high: 0%
- Don't know/ can't answer: 0%
STRATEGY 2

SPEAK TRUTH TO ANYONE WHO WILL LISTEN, AND THOSE WHO WILL NOT.

The Arc will work with people with intellectual and developmental disabilities and their families to amplify their stories, call for recognition of their human dignity and the day-to-day challenges they face, affirm their abilities and contributions, and demand change.
FACING TOUGH DECISIONS
HOW SPECIAL NEEDS FAMILIES ARE COPING IN THE CRISIS
STRATEGY 3

ADVOCATE.

The Arc will aggressively advance the interests of people with intellectual and developmental disabilities and their families before the executive and legislative branches of government and in the courts, and influence the practices of other private and public sector organizations.
Neli Latson sits with his mother, Lisa Alexander, left, and sister Kamila Latson in 2019. (Family Photo)
STRATEGY 4

EXTEND OUR REACH.

The Arc will expand and sustain our presence as a critical part of the fabric of every community where people with intellectual and developmental disabilities live.
STRA TE GY 5

INNOVATE.

The Arc will capitalize on the collective knowledge and creativity of our federation of chapters to envision, pilot, and implement new and improved programs, supports, and services and to create new opportunities for people with intellectual and developmental disabilities and their families that they need and want.
https://thearc.org/about-us/our-strategic-framework/